

Healthy County 101



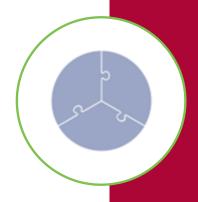
TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL



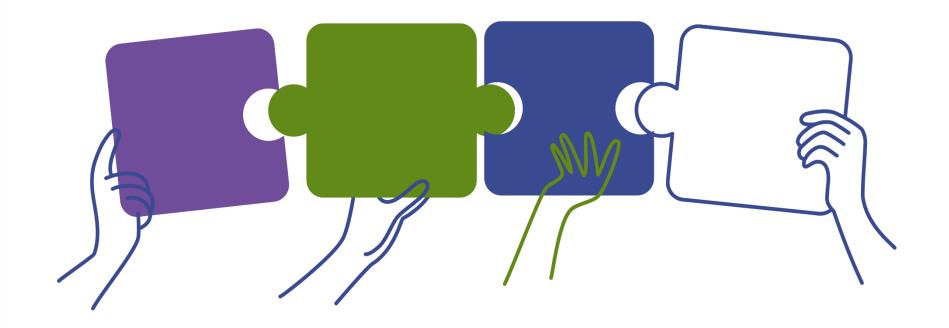
What is Healthy County?

IT'S A THREEFOLD RELATIONSHIP

- 1. Counties and County-Related Entities investing in employee health by providing benefits programs and supporting wellness at their workplaces
- 2. TAC HEBP providing access to the best programs and resources
- 3. Employees committing to a healthy lifestyle, engaging in the programs and making responsible health decisions



Healthy County Benefits & Programs













BlueCross BlueShield of Texas









Eligibility for EAP

Full Benefits:

- Employee, retiree, married/divorced spouse, partner, significant other
- Any household member, regardless of age or relationship, residing in employee's home, including significant other and their children
- Children and grandchildren, age 26 or younger
- Employees who separate from the county entity will have availability to use benefits up to six months from the date of the separation

All benefits can be accessed by calling:

toll free 1-800-343-3822

TDD 1-800-448-1823

teen line 1-800-334-TEEN (8336)

We are available to take your call 24 hours a day, 7 days a week.



Visit your EAP website at awpnow.com

and create a customized account.

Go to https://www.awpnow.com

Select "Access Your Benefits"

Registration Code: AWP-TACHEBP-4661

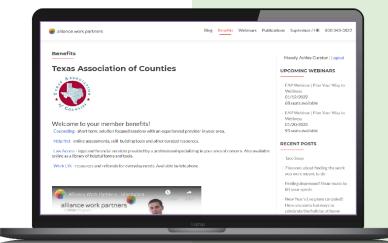






awp

- LawAccess
- HelpNet
- WorkLife
- Counseling Sessions
- SafeRide: Reimbursement for emergency cab or rideshare fare for eligible employees (50-mile limit).







- Outcome-based care
- Rapid recovery for common conditions and injuries
- Opportunities to help avoid surgeries, imaging, or other unnecessary care
- A provider of BCBSTX; billed as a claim like chiropractor and physical therapy visits



Website: airrosti.com



HOME

ABOUT

NO COST ASSESSMENTS

LOCATIONS

VIRTUAL CARE

SCHEDULE

INJURIES

TESTIMONIALS





SAME GREAT CARE. CONVENIENT REMOTE ACCESS.

Airrosti has a proven track record of effectively diagnosing and resolving most musculoskeletal conditions. Now, we're able to bring our effective and efficient care to you as a convenient, affordable, and effective digital solution.

Airrosti Remote Recovery connects you with an experienced provider who will help you understand your condition, prescribe an individualized recovery plan, and give you the tools you need to live pain free.

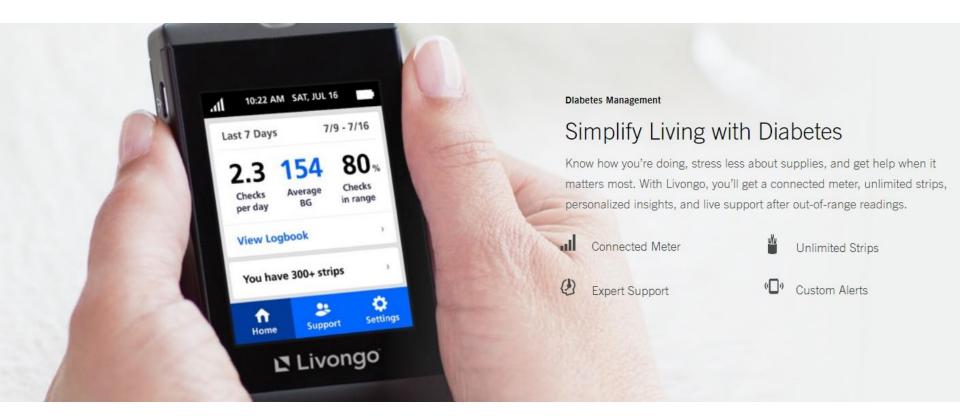
SCHEDULE YOUR APPOINTMENT







Diabetes Management Solutions



Website: get.livongo.com/healthycounty





Hypertension Management Solutions: Program Features





Your Health, Simplified.



Livongo helps make managing diabetes and blood pressure easier. Join today and receive this \$1,635/year benefit that's paid for by your employer or health plan.





- Full Name
- BCBSTX UID
- Active Email
- Mailing Address





MD Live - Telemedicine

General Health:

- Allergies
- Asthma
- Nausea
- Sinus Infections

ALL VISITS: \$0 COPAY



Powered by MDLIVE*

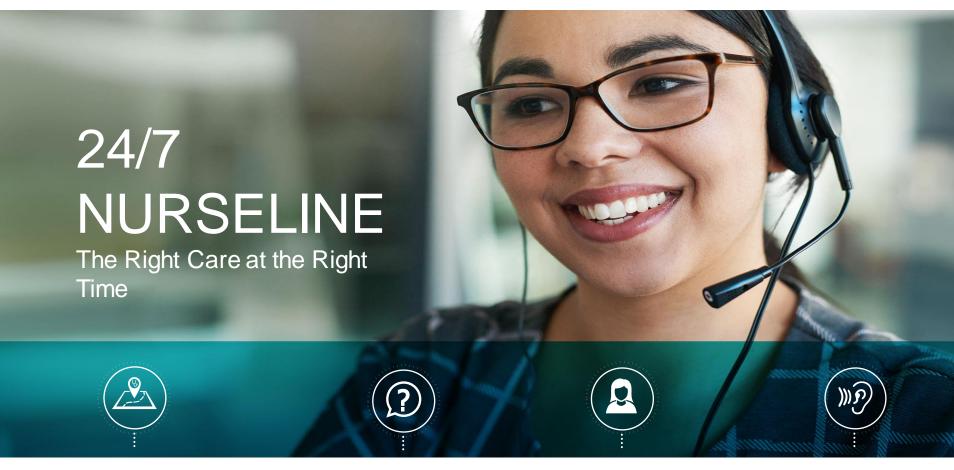
Behavioral Health:

- Anxiety/Depression
- Child behavior/learning issues
- Relationship Problems

Pediatric Care:

- Cold/Flu
- Ear Problems
- Pinkeye





Use eligibility information to guide members to primary care physician, urgent care, emergency room or other care as necessary – to improve health quality and lower costs

Answers general health questions Staffed by registered nurses

Can direct members to audio library of 300+ health topics



Better health, one step at a time

Omada is personalized to help you reach your health goals—whether that's losing weight, gaining energy, or improving your overall health. All at no cost to you.

Am I eligible? / ¿Soy elegible?

Play the video →

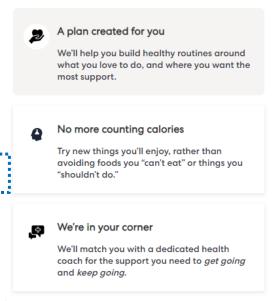


Get healthy, your way

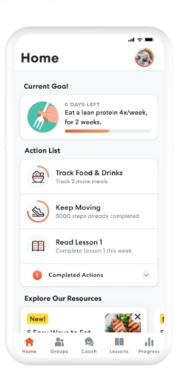
Many diets, programs, and apps tell you how to get healthy *their* way. Omada helps you find your way.



Available at no cost to the participant



Website: omadahealth.com/healthycounty





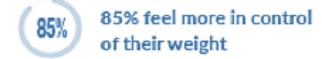
2024 Series Schedule

	Winter	Spring	Fall
Apply	Jan. 8 – 21	Apr. 8 - 21	Aug. 19 – Sep.1
Week 1 Starts	Feb. 5	May 6	Sep. 16

Healthy County and **Wondr Health**™ improves health at no cost to the participant

Let's Talk Results.
In as little as 10 weeks...







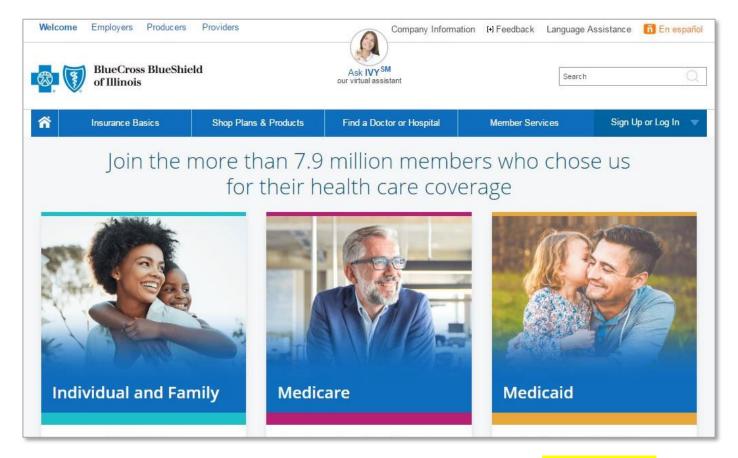




Website: wondrhealth.com/healthycounty



Blue Access for Members



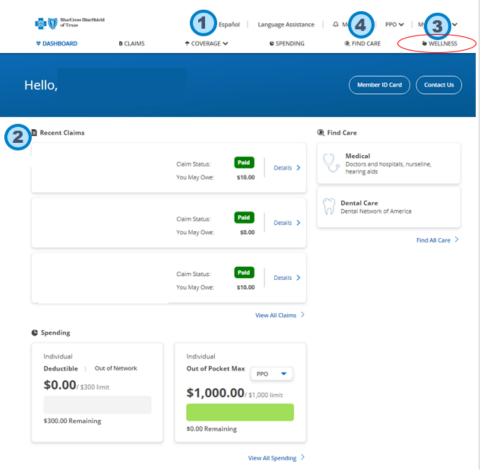
- Access BAM online or on your mobile device at bcbstx.com
- Click Register Now for New Users

To register you will need your ID number from your ID card or you can call Customer Service



BAM Dashboard

- My Coverage: Review benefit details for you and your covered dependents
- Claims Center: View and organize details such as payments, claims status and more
- My Health: Make more informed health care decisions by reading about health and wellness topics and specific conditions
- Doctors & Hospitals: Use Provider Finder to locate a network doctor, hospital or other health care provider





Wellness Dashboard

Programs

Well onTarget

Well onTarget®

Well on Targethas tools and resources to help you manage your health:

- · Health Assessments to help you measure your health.
- Digital Self-Management Programs, lessons, and challenges to help you reach your wellness goals.
- With the Blue PointsSM program, you can earn points by completing activities and reaching goals. These points can be redeemed online for rewards.
- Track healthy habits, sync your fitness and nutrition devices with the Well on Target portal or download the app.

Visit Well onTarget

Fitness Program



The Fitness Program offers flexible options to get in shape and stay active. Choose from a network of gyms offering tiered pricing that fits your budget and lifestyle. This program also includes pay-as-you-go classes. You can use the mobile app to find high intensity or yoga workouts. Save even more by bundling family members under one account.

Learn More 🛮

Digital Mental Health



Do you struggle with anxiety, stress, depression, substance use, sleep problems or other mental health concerns? Learn to Live is an online resource that can help. Programs are based on therapy techniques with a track record of helping people feel better. Learn to Live is confidential, accessible anywhere and available at no added cost to you and your family. Choose the program for you by taking a quick assessment today.

Learn more about Learn to Live's programs by viewing this brief video. View the Learn to Live video. □

Visit Learn to
Live

Women's and Family Health



Whether you're pregnant or planning to get pregnant, you should prepare as much as you can. We're here to help you with these resources:

- Ovia Health™ apps feature health trackers and provide videos, tips, coaching and more. Ovia Fertility, Ovia Pregnancy, and Ovia Parenting apps can be downloaded from the Apple App Store ☐ or Google Play Store.
 ☑ During sign-up, make sureyou choose "I have Ovia Health as a benefit." Then select BCBSTX as your health plan and enter your employer's name.
- If your plan includes Well onTarget®, d you'll have access to online programs about pregnancy. These cover topics such as healthy foods, body changes and labor.
- Our maternity specialists will help you by phone from early pregnancy until six weeks after delivery if your pregnancy is highrisk.

If you have questions or want to learn more, please call 1-888-421-7781 Monday through Friday from 8 a.m. to 6:30 p.m. CT.

Ovia Health is an independent company that provides maternity and family benefits solutions for Blue Cross and Blue Shield of Texas.



Well on Target® Member Portal

- Portal Highlights
- Health Assessment
- Member Dashboard
- Explore your Well Being
- My Journey Recommended Activities
- Digital Self-Management Programs
- Trackers and Tools
- Interactive Symptoms Checker
- Health and Wellness Content
- Blue Points Rewards
- Personal Wellness Challenges
- Fitness and Nutrition Tracking and Device Integration



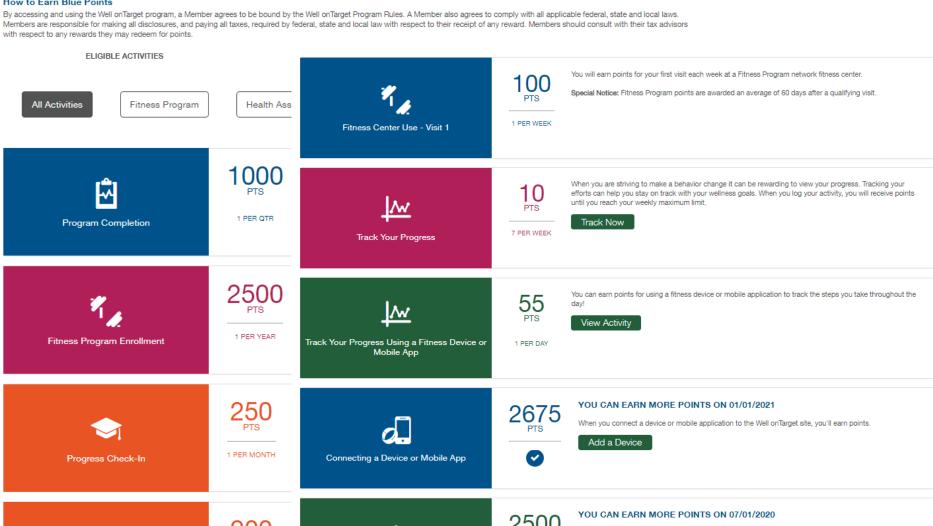




Member Rewards: How to Earn

Blue Points

How to Earn Blue Points



Health Assessment

1 PER WEEK

Fitness Center Use - Visit 3

Completing the health assessment will help you know where you are healthy as well as identify opportunities for improvement. After completion, you will receive points bi-annually up to your maximum limit.

View Completed



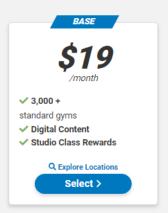
Gym Packages

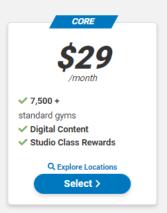
No long-term commitments.

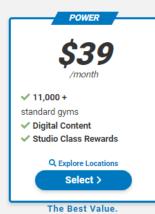
Your workout, your way - close to home and nationwide

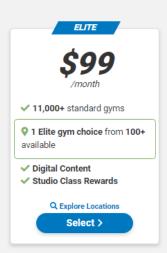
*One-time enrollment fee of \$19.

Fitness Program









Digital Only Package

Work out whenever you want, wherever you are.
*No enrollments fee for digital only



Search Catalog eywords		Category		
Keywords		- Please Choose -		
nimum Points	Maximum Points			
Vinimum Points	Maximum Points		Search	
rt By: Popularity •			Per Page: 30 -	



Fitbit Sense 2™ (Blue Mist / Soft Gold Alu. by Fitbit 50.588 Points



(Midnight Zen / Black) by Fitbit 18.045 Points



Apple Airpods with Charging Case White by Apple 29,929 Points



KitchenAid Artisan Series 5 Quart Tiltby KitchenAid 89,746 Points



Chromecast with Google TV (4K) (Snow) by Google 12.397 Points

Member Rewards: Rewards Catalog



KitchenAid Variable Speed Corded Hand

by KitchenAid 15,773 Points



Callaway Apex 21 Hybrid Right Regular Grap. by Callaway Golf 49,443 Points



Apple iPad 10.2-inch with WiFi - 64GB Silv. by Apple 73.801 Points



Echo Studio by Amazon 34,428 Points



Garmin Dash Cam Mini

by Garmin 27,409 Points



15.6" Aspire 3 Notebook (Silver) by Acer

85,836 Points



Oakley Wire Tap 2.0 Sunglasses Satin Black. by Oakley

24,997 Points

50.988 Points

by Fitbit



Skyline Booster Seat Dusk by Bob-Britax 25,314 Points



invidyo Smart Baby Camera by invidyo

21,539 Points



UBP-X700E HDR 4K UHD Network Multi-Region ... by Sony



Power Flosser 3000 Oral Irrigator by Philips Sonicare 14.937 Points



Fithit Sense 2TM (Lunar

White / Platinum Al.

Therabody Fitness Mat. Black. by Therabody

16,123 Points



SwarmBuddy 1080p Video Doorbell w/ Chime by Swann



Callaway JAWS Full Toe Raw Face Chrome Wed.

by Callaway Golf

Vlearntolive

- Targeted, online programs and services based on proven cognitive behavioral therapy principles: 5 Steps to the programs
- Private, convenient entry point for mental health concerns
 - Depression
 - -Stress, Anxiety & Worry
 - Insomnia
 - Substance Use
- No cost to employee
- Available to employees and family members ages 13 and older
- Programs available in English & Spanish

Vlearntolive



Less than 50% of people with a mental health condition receive treatment



IDENTIFY

How the Learn to Live program works

A step-by-step guide to how we can help

Q IDENTIFY



PRACTICE

-\(\tilde{\to}\)- LIVE WELL



Identify the problem

Life provides us with plenty of opportunities to feel stressed and worried, like relationships, health, work and finances. It's normal to feel sad, lonely, afraid, nervous or anxious. If those feelings don't seem to go away, it may be an indication of an issue with **anxiety** or **depression**.

We'll help you identify the **thoughts** and **behavior patterns** that perpetuate your issues, so you can work through them. You don't have to stay anxious and lonely. **Your world can get bigger.**



UNDERSTAND

How the Learn to Live program works

A step-by-step guide to how we can help

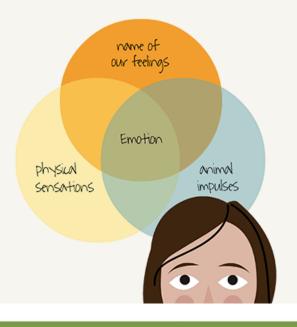












Understand how your mind works

Sometimes our own thoughts become too focused on **perceived threats** and our **sense of helplessness**. When we experience depression or anxiety, these thinking patterns become our norm. We worry that we will be miserable and stuck, and we start **avoiding** the things in life that would help us be more resilient.

Our programs are designed to help you recognize your fears and stressors, and understand how to deal with the **thoughts** and **behavior patterns** that are keeping you anxious or down.



LEARN

How the Learn to Live program works

A step-by-step guide to how we can help









-Ö- LIVE WELL



Learn ways to deal with the problem

The Learn to Live programs are divided into eight lessons, each describing new ideas like **Thought Inspection**, **Fear-facing** and **Goal Setting** to help you develop new **healthy habits**. You'll listen to Dr. Russ explain the thought processes and behaviors that get you stuck, and introduce the powerful tools of **CBT** in his quirky and engaging way. And learn to how to live the life you've been longing for.



PRACTICE

How the Learn to Live program works

A step-by-step guide to how we can help











Practice...repeat...

Once you have the know-how, it's time to put it to work. Your homework provides you the opportunity to **practice** your **new thinking** and **living** on a daily basis.

We help you **set your goals** and **track your progress** from your personalized dashboard. We also help you identify the **support** you need to reach your goals: a Learn to Live coach, people you already know - your **Teammates™**, or others in the community who are on the same path.



LIVE WELL

How the Learn to Live program works

A step-by-step guide to how we can help













Live the life you want to

By the end of the program, you will have learned to inspect your thoughts and change your behavior patterns, and will have taken the **first steps** towards becoming more engaged in your life.

You will be able to **manage your thoughts, actions, and attention** in more situations. You'll have the **tools** and **capabilities** you need to truly live and maintain the life you've always wanted to live.

GET STARTED



WOMEN'S & FAMILY HEALTH

Comprehensive women's and family health with a focus on maternity management and parenting support



Digital self-management_® programs via Well onTarget to support healthy habits to optimize the health and normal development of women and their babies

Special Beginnings

Outreach to members
will be trigger-based,
followed by an
assessment to
determine
if a member is a highrisk maternity
management case

Maternal Health Partner

Focus on low-risk
maternity members to
provide support from prepregnancy through
delivery and ongoing
parenting support

ovia health"

meet the ovia apps

Ovia is your companion for the journey ahead: from cycle and fertility tracking to parenthood and menopause. The Ovia apps offer health tracking, features, and tools to help you navigate your reproductive health journey.









Stay Connected with us! Employee Newsletter

Subscribe at: www.county.org/hcmonthly





Are You on Facebook? Let's be friends!



Follow us: www.facebook.com/TACHealthyCounty



New for 2024



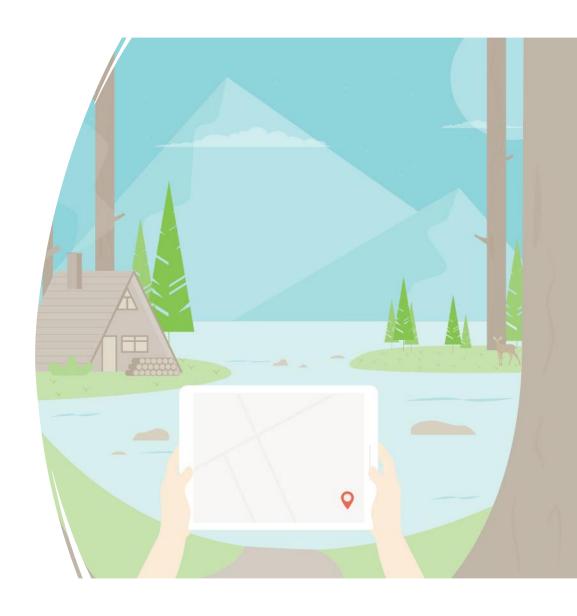
Reminders & Updates

Access to Sonic Boom will end 12/31/2023!

Redeem your Boomin' Bucks BEFORE 12/31/2023.

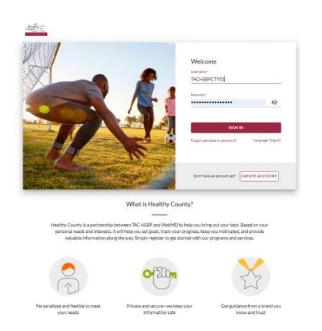
Find Your Way Forward

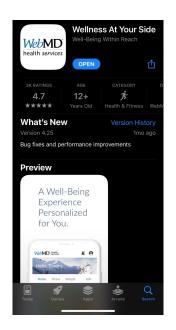
WebMD ONE powered by Healthy County



Getting Started

Ways to log in









Method 1: Single Sign-On through Employee Self

Service for Employees Only

- Go to mybenefits.county.org.
- Log in to your My Benefits account or click Create an account for first-time users.
- Click the Get Started Today link in the WebMD ONE featured card.

A SSOCIATION OF THE PROPERTY O		CIATION of COUN EMPLOYEE BENEF		
Sign In				
	to Texas Association o rograms at Texas Assoc		llment system, your online reso	ource for
Userna	me:	Forgot Username	»?	
		Next		
			First time user?	Create an account

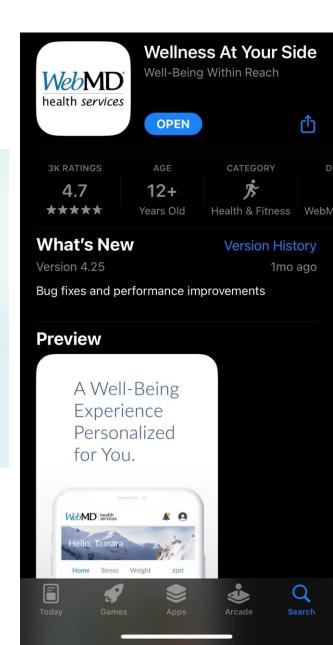


Method 3: Mobile App - Wellness At Your Side

- Visit the Apple App Store or the Google Play Store and search "Wellness At Your Side."
- Download and open the app, then enter your connection code: county
- Follow the steps in Method 2 to create your account.

Method 2: Direct login to WebMD ONE for Employees and Spouses

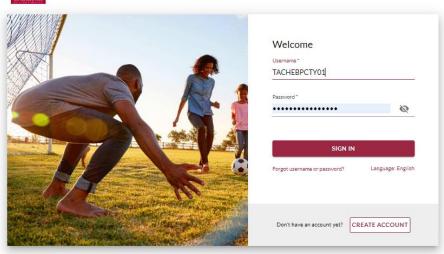
- Go to county.org/webmdone.
- 2. Click Create Account.
- Enter the first nine digits of your BCBSTX Member ID from your health benefits card (leave out the letters).
 Spouses will need to add DOB
 (XXXXXXXXXMMDDYYYY) at the end of their BCBSTX Member ID Number.
- 4. Enter your Date of Birth.
- Follow the prompts to create your account.





Method 2: Direct login to WebMD ONE for Employees and Spouses

- Go to county.org/webmdone.
- Click Create Account.
- Enter the first nine digits of your BCBSTX Member ID from your health benefits card (leave out the letters).
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- 4. Enter your Date of Birth.
- 5. Follow the prompts to create your account.



What is Healthy County?

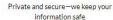
Healthy County is a partnership between TAC HEBP and WebMD to help you bring out your best. Based on your personal needs and interests, it will help you set goals, track your progress, keep you motivated, and provide valuable information along the way. Simply register to get started with our programs and services.

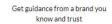






Personalized and flexible to meet your needs

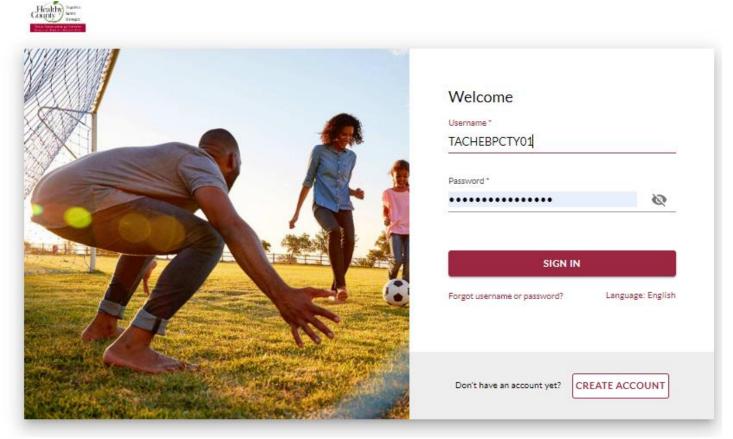






Main Login Page:

Select "Create Account" to start the registration process.





How to Register:

- 1. Enter in your Registration ID:
 - Members: Use your 9-digit health plan ID found on your Blue Cross Blue Shield membership card. (Leave off the starting letters, "ZGP".)
 - Spouses of Members: Use the 9-digit health plan ID found on your Blue Cross Blue Shield membership card, followed by your date of birth. For example, if the health plan ID number is ZGP123456789 and your date of birth is 08/01/1980, you would enter 12345678908011980.
- 2. Create a username/password
- 3. Enter your DOB and email address



How to Register (cont.):

- 4. Accept the terms and conditions
- 5. Hit Go!
- 6. You'll be asked to answer a few questions about your interests and health goals to personalize your experience, then you're all set!

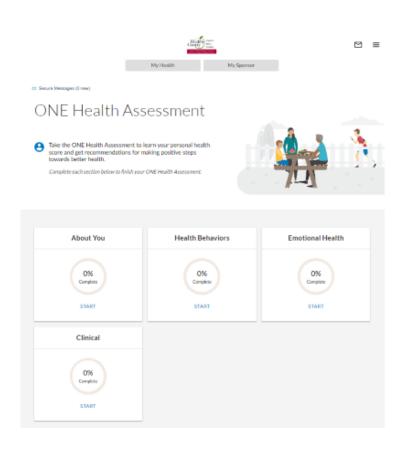


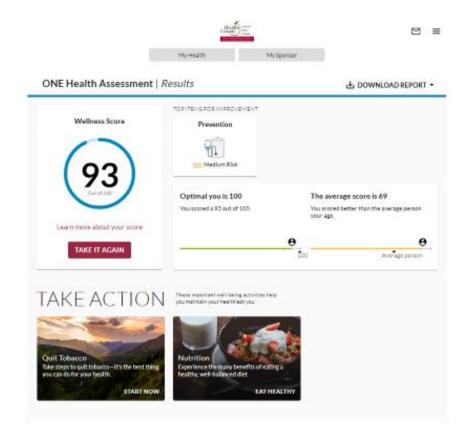
Personalize YOUR Experience: What are YOUR

WELCOME TO What are your interests? WebMD ONE Pick your top three now. You can add others later. Here's what's new... I want to... Get more exercise Get to a healthy weight Easier to see the big picture Eat better (()) Reduce stress Tell us about your health Sleep better Quit tobacco This helps us understand where you are on your well-being Overall, how would you rate your health? O poor Can we help you with any of these conditions? O fair WebMD © 2020 Web High Blood Pressure High Cholesterol average WebMD doe See additions O good Asthma Diabetes O excellent Coronary Artery Heart Failure Disease What's your ethnic origin? Some conditions and health risks vary by ethnicity. COPD Height without clothes BACK NEXT WebMD ONE^{sst} Policies © 2020 WebMD Health Services Group, Inc. All rights reserved. WebMD ONE™ Policies Contact Us WebMD does not provide medical advice, diagnosis or treatment See additional information. © 2020 WebMD Health Services Group, Inc. All rights reserved. WebMD does not provide medical advice, diagnosis or treatment. See additional information. HITRUST TRUSTE Verified Privacy



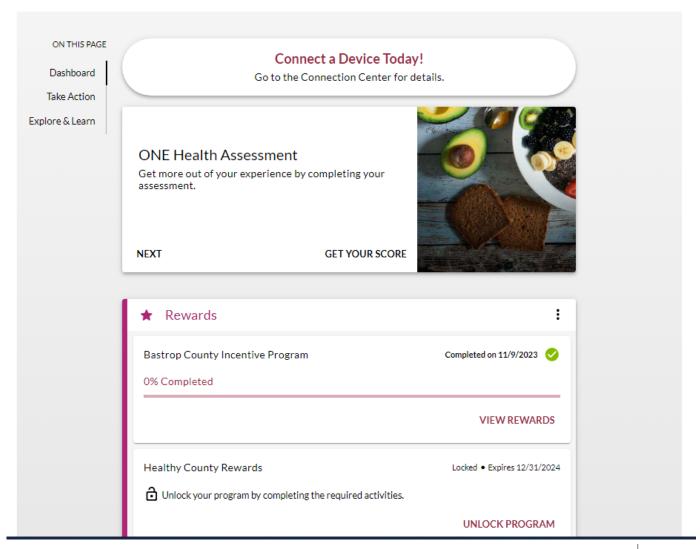
ONE Health Assessment













Bastrop County Rewards

WELLNESS ACTIVITIES: Oct. 1, 2023 – April 30, 2024	WELLNESS PROGRAM INCENTIVE	
Annual Physical Exam: Obtain an annual physical with a network provider by April 30, 2024	One Paid Time Off (PTO) Day to be applied at least two months after the Annual Physical is completed. The PTO Day must be used prior to Sept. 30, 2024.	

Take Action! — Oct. 1, 2023 to April 30, 2024

Get an Annual Physical Exam (or Well-Woman Exam)

Rather than treat a condition after it has progressed, preventive care aims to prevent disease. Getting an annual checkup is important to maintaining good health and preventing disease.

Obtain an annual physical exam by April 30, 2024, to earn PTO day. Physician visits for only lab work do not meet the requirements for the Wellness Incentive Program.

Preventive Exams Covered at 100%

Preventive exams are covered at 100% and are not subject to a copay unless additional health concerns are addressed during the visit, which may prompt an office visit copay.

Annual Physical Exam Verification

Employees can complete an **Annual Physical** online verification on your WebMD ONE Rewards page.

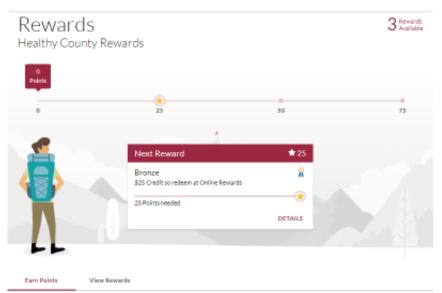
- Log in to the Healthy County WebMD ONE portal at www.county.org/webmdone or mybenefits.county.org.
- 2. Click **REWARDS** in the middle of the page.
- 3. Select Bastrop County Incentive Program.
- 4. Click Annual Physical.
- 5. Select Annual Physical Certification.
- 6. Fnter exam date and click SAVE.

New Hires

New hires are eligible to participate in Bastrop County's Wellness Incentive Program once their health benefits become effective.



Healthy County Rewards



NEW: All employees and spouses covered by the county's medical plan is eligible to earn \$75 in 2024!

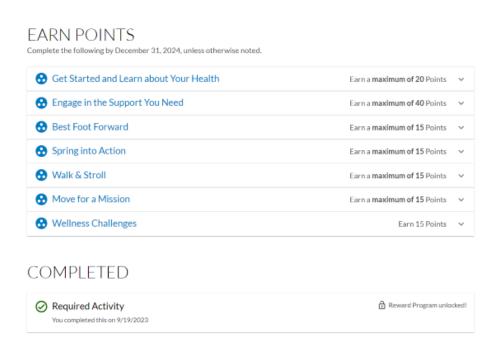
EARN POINTS

Complete the following by December 31, 2024, unless otherwise noted.





Healthy County Rewards

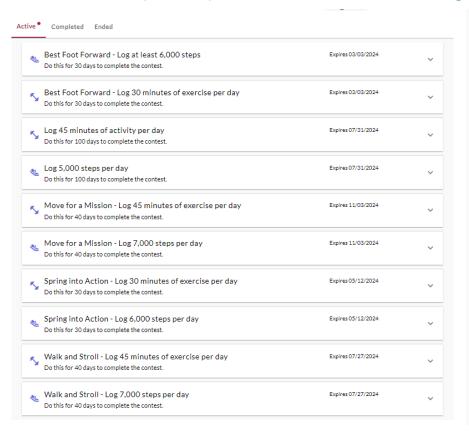


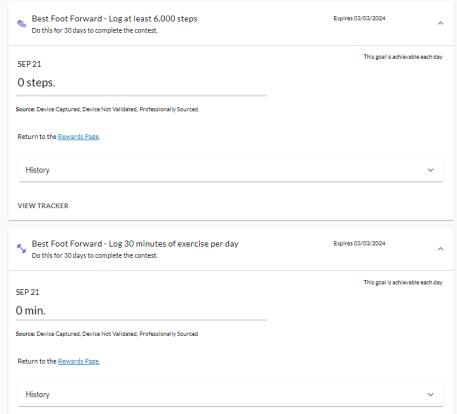
- More ways to earn in 2024!
 - Begin to earn points by completing the ONE Health
 Assessment
 - Download the WAYS app;
 - Obtain an Annual Exam;
 - Participate in a Condition
 Management Program OR
 complete a Daily Habits Plan; and
 - Complete a physical activity contest.



Health Goals - Healthy County Contest

The healthy county contests will utilize health goals



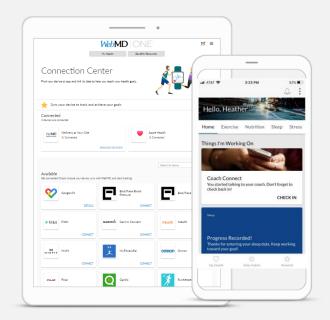




Device & App Connection Center

Seamless integration with over 400 different devices and apps.

- NOTE: Users need to download the WAYS app to integrate with Apple Health and Google Fit.
 - You will be prompted to connect after logging into the WAYS app.







Device Storefront

- Every benefit-eligible employee receives a subsidy/voucher every two years
- The subsidy is redeemable in the online catalog as a voucher using your health benefits UID# (located on the front of your health benefits card)
- Subsidy can be used to obtain a Garmin Vivofit 4 or Fitbit Inspire 3 at no additional cost
- You may apply the value of your voucher to upgrade to any device and pay the difference
- Free shipping on all orders, orders can be shipped directly to your home

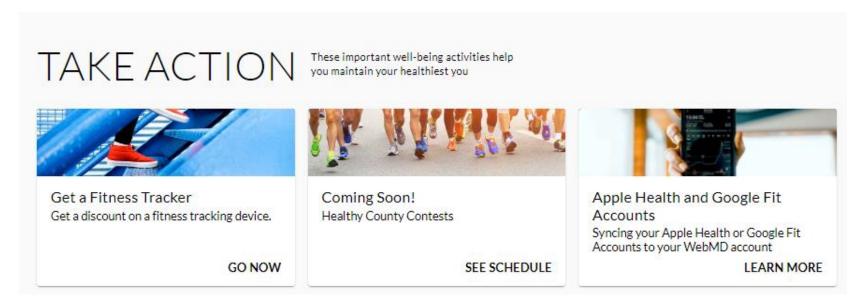






How to Get to the Device Storefront

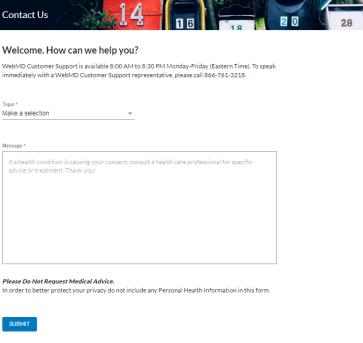
The link to the Device Storefront is in the TAKE ACTION section on the Homepage; and Select 'GO NOW' to access the InVite Fitness website.



Contact Us Page

This displays at the bottom of each page

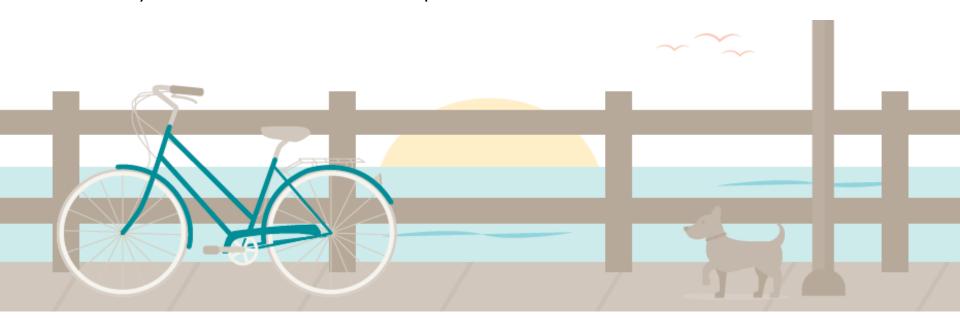






Questions?

WebMD Customer Service is available Monday – Friday 7:30 am – 7:00 pm CT. at (877) 855-9430.





Thank You

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www.county.org/healthycounty

www.county.org/group-health

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